



Back to Natives Restoration, Inc. a 501(c)(3)
EIN: 61-1523908 LIC#963706
PO BOX 6539
Irvine, CA 92612-6539
949.509.4787

'Saving Habitat One Person at a Time'



Horticultural Internship

Duties may include, but are not limited to: Under supervision, assists the Director of Restoration, Nursery/Site Manager with performing activities related to propagation activities at the Back to Natives Nursery @ Santiago Park. Assists with the day-to-day care and ongoing development of the Back to Natives Nursery @ Santiago Park. Assists with the promoting of public awareness of the Back to Natives Nursery @ Santiago Park as well as natural resources, and is current with codes and regulations relating to native plant propagation management. Works with staff to eliminate floral pests, assists with analyzing and monitoring resources. Operates scientific field equipment, takes inventory of plants and data collection for propagation experiments and long term studies, and performs other related duties as assigned. Assist with public events and programs as necessary.

Requirements: Graduation from high school supplemented by college-level coursework in horticulture, landscape design, natural sciences, ecology, environmental studies, or other related disciplines; or equivalent combination of experience and education Knowledge of: regional botany; applicable codes and regulations related to native plant management is helpful but not necessary; basic grounds maintenance practices; methods, materials, tools and equipment used for installation, maintenance and repair operations; principles and practices of resource interpretation; and effective oral and written communication. Some knowledge of natural resources management and interpretive techniques is highly desirable.

Skilled in: The use of a personal computer, and current office software applications. Public speaking is helpful.

Ability to: Communicate effectively both orally and in writing in English.

You will learn to: Identify and propagate species of flora commonly found in the region; interpret landscaping plans; establish and maintain professional and effective working relationships with coworkers, vendors, and the public.

Special Requirements: Must possess and retain a valid California Class C Driver's License (Special consideration for public transportation must be received during initial application process). Must be willing and able to work evenings, weekends, and holidays as needed. Must be able to work outside in a variety of weather conditions.

Application and Selection Information: All applicants are required to complete and submit an [application form](#). Resumes will not be accepted in lieu of an original application but can augment that application.

Submit application via email: info@backtonatives.org, Attention: Reginald I. Durant or Mail: PO BOX 6539, Irvine, CA 92612-6539 (we prefer email but realize not everyone has the appropriate software to edit application) For additional information, please call (949) 509-4787, or visit our website: www.backtonatives.org Recruitment is ongoing. Back to Natives Restoration will review applications. Applicants with the most pertinent experience, education and training may be invited for an interview. Back to Natives Restoration is an equal opportunity employer.